



Clanville Farm Buildings, Clanville Bar, Stanton St Quinton, Chippenham, Wilts, SN14 6AA  
Tel: 01249 720442 Fax: 01249 400131 Website: [www.aconesltd.com](http://www.aconesltd.com)

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## **Health & Safety Policy Statement**

The Directors of A Cones recognises the paramount importance of safety, health and welfare, to all employees, in the successful conduct of its operation and business.

The management team believe in the active participation of every member of the Company in promoting, achieving and maintaining the highest standards of accident prevention, in so far as this is reasonably practicable.

The Company Policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees and provide such information, instruction, training and supervision as may be required for this purpose. The approach will be based on the identification, assessment and control of risks.

The Company will meet statutory obligations to employees and other people who may be affected by its activities as required by relevant legislation.

All staff must take reasonable care of health and safety of themselves and others while at work, and co-operate with the Company in all related matters.

Arrangements for carrying out the policy will incorporate consultation with qualified outside agencies, appropriate staff, and reference will be made to practical guidance and approved codes of practice.

The policy, organisation and arrangements will be reviewed and updated, to ensure objectives are achieved, as often as may be appropriate. Any revision will be published by the Company and brought to the notice of all employees.

So far as is reasonably practicable we aim to achieve the following:

- Safe equipment and systems of work.
- Provide employees with information, instruction and training.
- Ensure the place of work is safe with means of access and egress.
- Provide a safe working environment.
- A no smoking policy other than in designated areas.
- Premises and equipment kept clean and in good repair.
- All workplaces comply with legal requirements as to access, space to work, temperature, ventilation, noise control and safety from hazardous substances.
- Compliance with all Health and Safety legislation and Regulations.

Steve Pope

Director

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Registered Office: Mill Race Farm, Mill Lane, Black Bourton, Oxon, OX18 2PJ

Registered in England: 07047692 VAT No: 980 7159 91 Directors: T Pope & S Pope



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