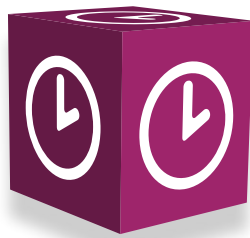# WEB BASED
TIME MANAGEMENT
WITH ZEUS®

THE ISGUS PHILOSOPHY:
COMPETENT
CONSULTING FOR MODULAR SOLUTIONS
IN THE TIME & ATTENDANCE SECTOR.

ALWAYS AHEAD IN TIME

Since 1888 and the industrial era of mechanical clocks, both ISGUS product innovation and continuous improvement have enabled today's companies to replace their inherited products with sophisticated technology and comprehensive solutions. As a result, ISGUS has become one of the leading suppliers in the field of Time Management and Security solutions.

ZEUS® Time & Attendance

ZEUS® WebWorkflow

Discover and utilise your potential – using ISGUS solutions

The ZEUS® complete solutions include fully compatible hard- and software components, which perfectly complement each other. Seamless integration of the various modules such as Time & Attendance with web based clients and workflows; activity tracking and Plant Data Collection; Staff Scheduling and Access Control is possible at any time. Solid experience and established know-how are our particular strengths and are showing our professional attitude.

ISGUS software solutions assist you in implementing your individual strategies and cost planning. The ZEUS® modules are completely integrated functional ranges which can be combined with each other in any combination to meet your particular requirements.

ZEUS® Access Control

ZEUS® Plant Data Collection

ZEUS® Staff Planning

ZEUS® SAP Communication

Make use of the ISGUS know-how

Well known organisations in all business sectors or commerce and services, including the SME sector, industry, transport and logistics, retail trade, banking and insurance, the healthcare and public services sector, all are successfully using ISGUS solutions.

ISGUS provides the perfect approach for any company size and any branch of business. Make use of our expert knowledge and our know-how gained from the experience of 14.000 systems installed across the world.

Customer satisfaction is our ultimate goal

The focus of ISGUS is to be close to our customers. Backed up by 18 sales and support agencies in Germany and our subsidiaries in Austria, Switzerland, North America, UK and Canada and assisted by our long-term sales and service partners in most European countries, we have become the most reliable partner for our customers.
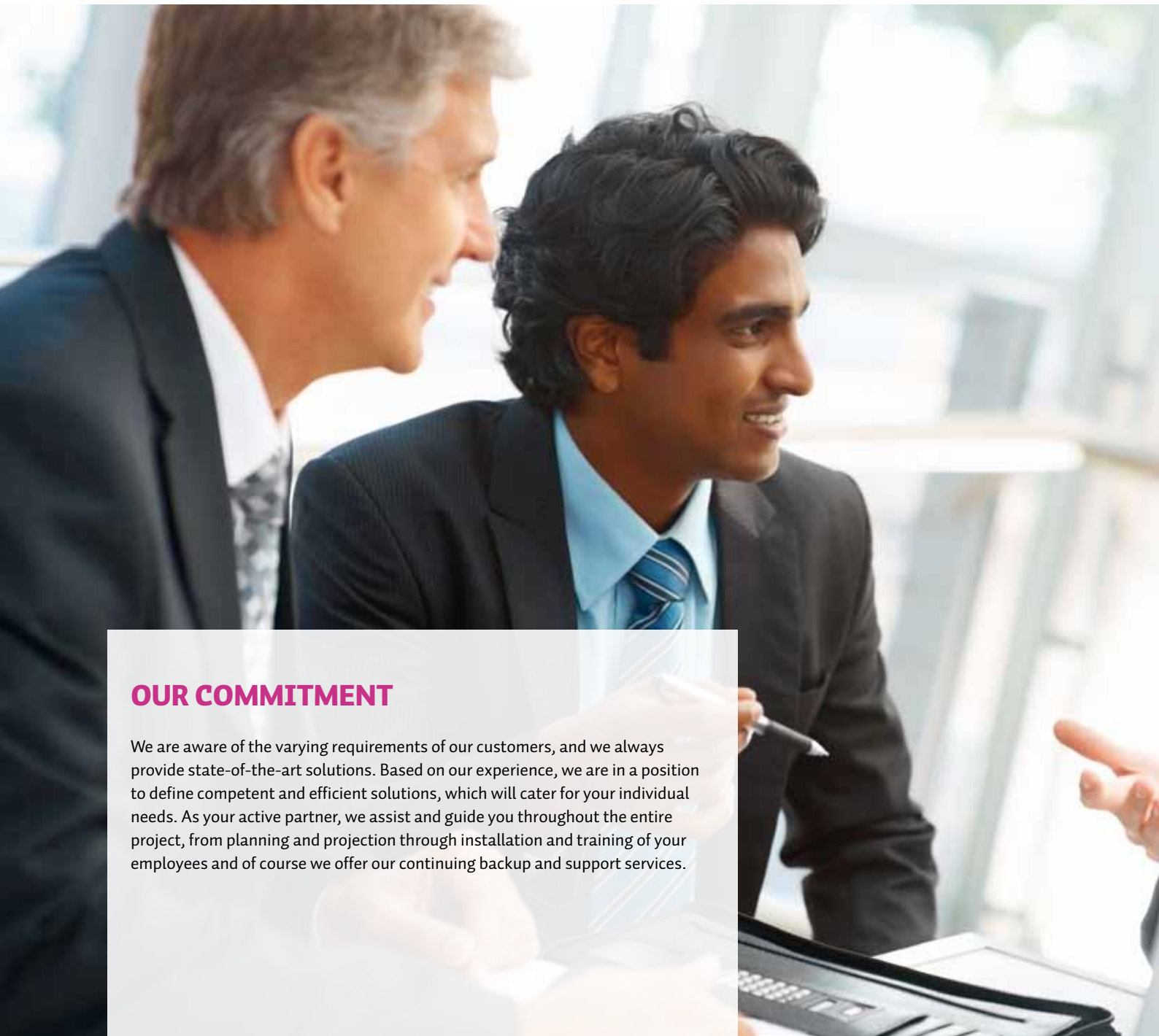
Our competent and expert staff will be pleased to provide you with advice and consultancy. The high degree of customer satisfaction is reflected in the exceptionally high customer retention. A large number of customers are already using the 3rd generation of our ZEUS® software solutions.

WE ARE YOUR PARTNER
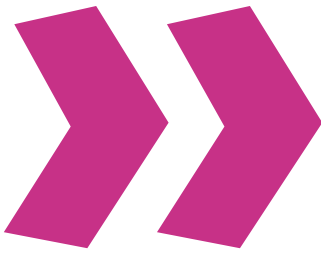## ACTIVE
AND WE PROVIDE COMPETENT
CONSULTANCY
SERVICE AND ASSISTANCE
THROUGHOUT THE PROJECT

OUR COMMITMENT

We are aware of the varying requirements of our customers, and we always provide state-of-the-art solutions. Based on our experience, we are in a position to define competent and efficient solutions, which will cater for your individual needs. As your active partner, we assist and guide you throughout the entire project, from planning and projection through installation and training of your employees and of course we offer our continuing backup and support services.

WE MAKE ANALYSIS OF YOUR REQUIREMENTS

Clear strategy and cost planning along with making the best use of employee working times and optimum capacity utilisation will have a decisive impact on your competitive advantage. We are well aware of the fact that customer requirements and objectives related to Time & Attendance, Staff Planning, Plant Data Collection and Access Control are very individual.

CONSULTING

An analysis of your individual demands is of primary importance. Using this data, we develop solutions and provide consulting services which consider business economics, organisational and technical considerations, and your future strategic focus.

In-house solution versus ASP solution

We team up with you to research the benefits of a classical in-house application or find out whether a ZEUS® ASP solution, hosted in our data centre, would be the better alternative for you.
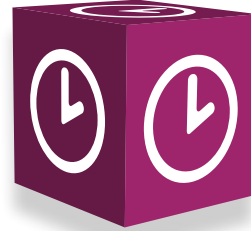
Projecting / Service

On request we create a roll-out plan as well as individual start-up training sessions, and naturally we offer further assistance in the context of a tailor-made service concept.

Financing

Our aim, along with providing the optimum solution for you, is to provide also the right finance package. This allows greater flexibility in financial planning for your company. Get more information on our leasing and rental conditions.

WEB BASED
ZEUS® TIME & ATTENDANCE
MANAGEMENT PROVIDES:
» COST REDUCTIONS.
» INCREASED EFFICIENCY.

ZEUS® Time & Attendance

ZEUS® WebWorkflow

YOUR BENEFITS

Time & Attendance from ISGUS enables you to define the most flexible working patterns to meet the varying demands. The results from the ZEUS® program will allow you to utilize work patterns in the most economic and socially acceptable manner. In addition, reliable processing and automatic transfer of data to your payroll system will be provided.

Reduced costs and high efficiency

Routine administrative tasks such as control duties, work time organisation and improved flexibility, shift work schedules, standby and on-call services planning, short-time working patterns or integration of new collective agreements, etc. will be considerably reduced.

Workflows with flexible validation hierarchies reduce your daily administrative workload. They enable your employees and your personnel management to inquire into updated information on time accounts, holiday planning, illness statistics, etc. via reports in the web at any time.

Web based workflows for absences management and updates

Update or absence requests are made and approved via the Web Workflow module. Diverse approval structures and hierarchies for different requests and absences make it possible to implement the precise organisational requirements of the user in a flexible manner. The requested information is transferred via your e-mail browser directly to the line managers responsible.

The group diary provides all information required by the approval procedure. The employee uses the personal diary to view the status of his request in a transparent manner and is then notified via e-mail if the request has been approved, declined or refused. Validated requests are automatically transferred to the Time & Attendance module.

Information anytime, anywhere

The integrated reporting tool provides the means of creating evaluations or statistical analyses. The role owners have the ability to inquire various reports, cross-site statistics and analyses or simply view their monthly journal.

Management and employees always have access to any relevant information.

Employee motivation

The employees can always inquire in real-time current information on the ISGUS-Terminals, the PC-Clients, via the web or via e-mail and they can actively communicate with „their system" via web based workflows. A high level of acceptance is provided thanks to functions such as request level transparency and automatic request notification to the next level in case of absence.

CREATE ADDED VALUE, INTEGRATE ZEUS® AND ADAPT IT TO YOUR CURRENT NEEDS

Communication with payroll programs and ERP interfaces

ZEUS® helps you to reduce the time consuming administrative work spent on payroll processing. A wide range of interfaces to all standard payroll programs, personnel information systems and ERP solutions are available, thus facilitating the integration into your IT environment.

Real-time data access worldwide

The web connects all company locations, subsidiaries and home offices, providing a worldwide communication platform and enabling efficient use of all ZEUS® Time & Attendance functions via the web across all time zones.

Data security

Central password administration via the authentication server (e.g. LDAP and Active Directory) ensures security. Individual differentiation of authorisations enables precise control of view screens and functions for each role bearer. Communication between the ISGUS terminals (IT 8001) and ZEUS® is based on https and can be secured via certificates.

Bookings via the web

Employees are enabled to make various bookings such as time bookings and absence bookings, cost centre changes and account inquiries via the internet directly from any remote location and from any workplace.

» Time & Attendance and absence bookings
» Cost centre change and account inquiries

Web presence indication

The following information is available in real-time:

» Current absence/presence status of employees
» Employee names in alphabetical order, or filtered according to department, or according to the occupational field.

Barrier free accessibility

Following the Barrier Free Accessibility Information Technology Directive (W3C standard), the barrier free design of the ZEUS® web interface also ensures user acceptance by people with disabilities.

Cost centre change / Activity tracking

ZEUS® provides several solutions for cost centre allocation such as allocation via terminal bookings or automatic working time allocation to cost centres by percentages. This provides for precise accounting with the least effort.

The web time allocation function enables you to allocate worked times to orders, projects, products or cost units. Municipal service providers, local communities and administrations, and public authorities are using this solution for precise and user friendly recording and documentation of activities and performance.

The recorded data are then available for transfer to other complementary solutions for further analysis and processing.

ISGUS MODULES –
AVAILABLE IN ANY COMBINATION.
TAILORED TO YOUR
REQUIREMENTS.

Modular structure

The range of functions in the ZEUS® system solution is modular and can be extended at any time with the following modules:

» ZEUS® Access Control

Designed to meet your exact security needs based on individual time or zone related authorisation profiles and security areas for employees, visitors or external service companies.

» ZEUS® Plant Data Collection

Helps to discover optimisation potentials and assists you in increasing your operational performance by making analysis of your production processes.

» ZEUS® Staff Planning

Assists you in finding the optimum solution for your human resources demands, providing optimised deployment of your staff and ensuring the reduction of labour costs.

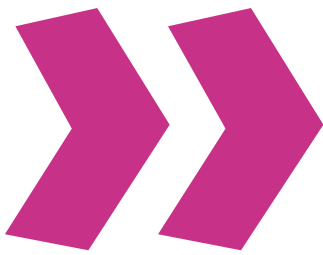## ZEUS® speaks the language of the user

When logging on to the system, the user can select the language and his individual screen configuration. The integrated online help is also multi-lingual.

ZEUS® is multi-company enabled

Centralised solutions for companies with a widespread net of subsidiaries or different administration structures provide comfortable and flexible companies' management, individually tailored to the corresponding organisation structure.

YOUR BENEFITS

» maximum investment security
» flexible options for future system extension
» long-term and excellent partnership

The ISGUS Hardware

The sophisticated ZEUS® software capabilities are perfectly complemented by the comprehensive terminal range of the IT-series, which are specifically designed for Time & Attendance, absences, cost centre bookings and shop floor data collection.

On-going development of the ISGUS hard and software suites goes hand in hand. All system components are completely compatible, thus providing maximum and continuing availability to the user.

Access Control / Security

The majority of our Time & Attendance customers also rely on ISGUS in matters of security.

A comprehensive range of design-oriented access readers for inner areas, and robust readers for the outer areas, biometric identification and verification, and offline locking cylinders offer various application combinations for any environment.

IT 4110

IT 4210

IT 4100

IT 402

IT 4210 FP

TERMINALS
FOR ZEUS®
TIME MANAGEMENT

IT 7001

The IT 7001 for Time Management provides all required functions, e.g. IN/OUT booking, official absence, business travel, balance or remaining holiday inquiries and employee text messages.

IT 8001

The IT 8001 terminal communicates with your ISGUS solution via the Intranet or Internet and provides all required functions related to time management, cost centre change, plant data collection and access control.

The ISGUS Terminals record in an accurate, quick and secure manner:

- » IN/OUT bookings
- » Absences
- » Cost centres
- » Access with and without PIN or via biometric technology
- » Order/project start and end
- » Operations
- » Quantities

The ISGUS Terminals Provide precise information about:

- » All time accounts
- » Last bookings
- » Remaining holidays
- » Individual messages

The ISGUS Terminals

Speak the language of the user.
Send the monthly journal at the click of a button to the e-mail address of the user.
Prevent incorrect entries thanks to comprehensive validation checks.
Support all standard proximity reading technologies.
Identify and verify the user via fingerprint identification.

MOBILE DATA RECORDING – IPHONE APP

ZEUS® mobile is available for download from the App Store and enables online time recording, absence bookings, cost centre changes and inquiries. In addition, various other devices for mobile recording of activities and production data are also available.

DATA RECORDING – VIA INTERNET / INTRANET

HIGH LEVEL OF
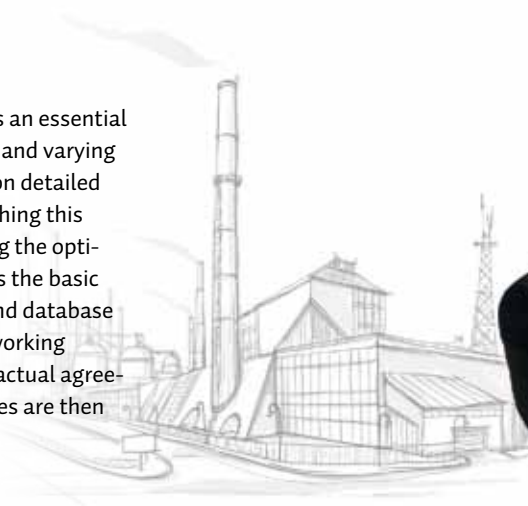## CUSTOMER SATISFACTION
IN ALL BUSINESSES

SME Sector

ZEUS® manages the most demanding working time patterns, legal provisions, tariff agreements and absences and ensures a high level of acceptance by your employees. Actual management information is available at the click of a button. Time and data recording is made via mobile devices or smart phones, stationary on the ISGUS terminals or decentralised from each work place via Web Clients. ISGUS offers a suitable solution for every requirement.
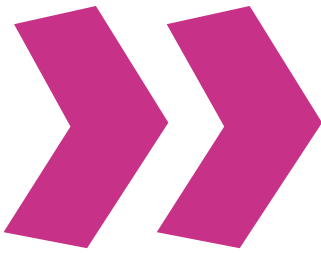
Manufacturing

Optimisation of your production management is an essential issue, helping to respond to strong competition and varying demands. Control of complex processes based on detailed analysis is one of the basic requirements in reaching this goal. Our software solutions assist you in finding the optimum answer to this challenge. Time recording is the basic instrument helping to optimise the processes and database in your company by calculating and managing working times, shifts and absences on the basis of contractual agreements and legal provisions. The calculated values are then available to other ZEUS® modules.

Public services

We have detailed knowledge regarding the specific requirements in the Public Services sector and we will be pleased to give advice on the successful practical implementation of the collective agreements used. Up-to-date web based workflows unburden the personnel department considerably and in addition our software complies with the W3C Web Accessibility Initiative (WAI).

WEB BASED ZEUS® TIME & ATTENDANCE PROVIDES QUICK AND RELIABLE DATA:

ZEUS® Time & Attendance is a time saving and cost efficient solution suitable for all businesses and all company sizes. ZEUS® is multi-company enabled and thanks to its modular structure the system can be tailored to precisely meet your requirements and the configuration can be adapted to meet any change in your company structure.

Healthcare sector

Implementation of cost effective solutions, at the same time ensuring effective management and optimisation of employees working hours are major requirements in the healthcare sector. Complex legal and scheduling policies involve substantial efforts from your administration to plan and calculate employee working times, bonuses and holiday entitlements. The ISGUS solution provides the adequate instrument to master this challenge.

Transport & Logistics

24 hours a day employees provide dependability and on-time delivery and our latest information technologies assist you in managing the daily routine tasks. Our customised T&A solutions are used by numerous companies in the transport and logistics sector, both decentralised solutions in each site as well as centralised portal solutions connecting all various sites via the web. We also supply effective solutions designed for staff planning, protection of premises, vehicle fleets and warehouses.
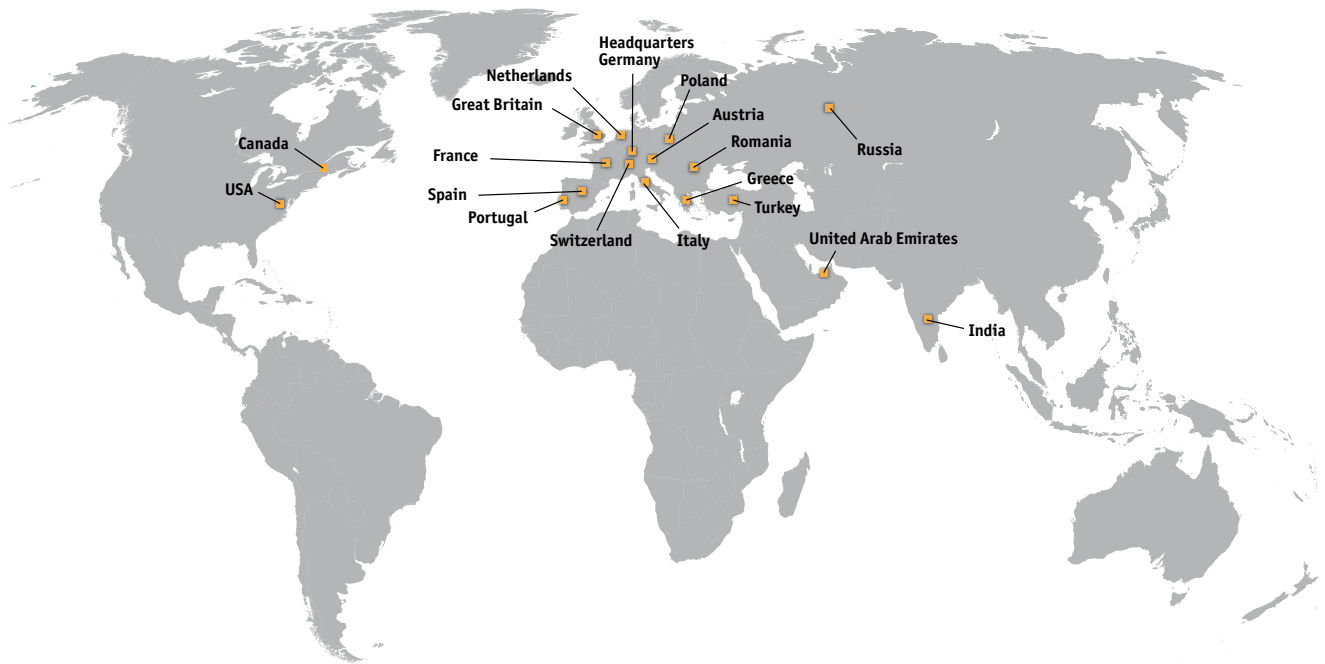
Retail, Banks & Insurance.

Our solution provides flexible working patterns and motivating working time management, automatic time accounting and absences management. Analyses, statistics, time accounts, personal or group diaries can be inquired into at any time. Profitable time management in shops, agencies and branches via Internet and Intranet are important aspects, which we bear in mind when planning our integrated solution.

ISGUS – AS INTERNATIONAL AS ITS CUSTOMERS AND ITS SOLUTIONS

ISGUS with its close net of distribution partners, its entirely customer orientated and excellent service and training concepts, is your strong and reliable partner now and in the future.

Benefit from our longstanding experience resulting from over 14,000 installations worldwide.

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