



# 3WAYS RCS

## HEALTH AND SAFETY POLICY

3Ways aims to act responsibly to ensure, so far as is reasonably practicable, the Health and Safety of its employees whilst at work by complying with legislation, including the Health and Safety at Work Act 1974 and Network Rails requirements Safety Plans /Policy.

3Ways Health and Safety Objectives are:

- ❖ To treat Health and Safety as seriously as other aims.
- ❖ Reduce Injuries and Occupational Illnesses to their lowest levels under Industry AFR Targets and believes that these can be prevented.
- ❖ Will set and maintain high standards of Health and Safety at all locations.
- ❖ To continually improve Safety Performance.

3Ways will:

Provide and maintain Safe Systems of Work which are without Risk to Health.

Carry out an Assessment of Risk to all Employees whilst at work.

Provide suitable Personal Protective Equipment.

Provide such Information, Instruction, Training and Supervision as is necessary to promote the Health and Safety of its Employees.

Provide for safe use, handling, storage and transport of all articles and substances used.

Seek the full co-operation of Employees in implementing this Policy and promoting good Safety Practices.

Ensure all Employees are fit for the work they are required to do.

Minimise the Risk of Injury or Illness created by work activities.

Provide adequate resources to ensure satisfaction of this Safety Policy.

Each Employee has a duty to Co-operate by:

- ❖ Complying with appropriate legal requirements and Company Health and Safety Rules.
- ❖ Wearing and using the Protective Clothing and Equipment provided.
- ❖ Applying Good Housekeeping to Work Areas.
- ❖ Reporting Incidents or Hazards, which could lead to Injury or Damage.
- ❖ Attending Safety Training in accordance with the Company's Requirements.
- ❖ Work safely in the interests of themselves and others.

In addition to the basic Health and Safety arrangements outlined in the above Policy, special procedures need to be adopted and applied when working on Rail Projects.

The specific arrangements for the management and competence of Rail Staff are controlled by the Rail Management Systems Manual.

The Company undertakes to review this policy on a regular basis, and in the light of new knowledge, changing legislation, and changes to the procedures within the Company. This review will take place at a maximum of twelve months of the date shown below.