Corporate Sustainability Policy

Objective:

- To develop methods of delivery practices, as a sustainable form of construction in terms of economic viability, social progress and environmental responsibility.
- Set objectives and standards to support this policy and implement regular reviews to continually improve our environmental performance;
- Meet or exceed all relevant legal and industry standard environmental requirements relevant to our social responsibility as a business;
- Promote the use of sustainable materials and sustainable energy technologies with our clients;
- Use sustainably sourced material where possible
- Establish working practices which will reduce the consumption of raw materials and energy resources;
- Promote waste management initiatives to increase opportunities for reusing and recycling materials;
- Use materials with a high recycled content where possible
- Give structured and ongoing training to all employees to enable them to achieve the above aims and to
 encourage them to adopt these standards as a way of life;
- Implement an Environmental Management System and achieve certification to BS EN ISO 14001;
- Set the goal of achieving continuous improvement in our management of environmental issues

We will aim to achieve this by

- Operating within environmental limits
- Limiting our impact where possible
- Working to the highest level of integrity
- Maximising the benefits and minimising costs

In particular, 3WAYS RCS will be an exemplary in sustainability

- Adding value by taking action over and above minimum compliance, whilst ensuring that our own
 competitive interests, the interests of our customers, of wider society and the environment are given equal
 consideration under the values of sustainable development.
- Committing to use corporate accountability by being transparent and responsive to our stakeholders, and to complying with all rules, legislation and standards relevant to those activities over which we have control.
- We will strive to positively influence our clients and partnerships in support of sustainable development.