

## Health & Safety Policy Statement

HCL Equipment Contracts Limited (HCL) has high expectations for the management of health and safety issues and commits to compliance with the requirements of the Health & Safety at Work etc Act 1974 and all applicable current occupational health and safety legislative obligations. Additionally, HCL will aim towards industry best practice measures so far as reasonably practicable and will strive for continual improvement to its occupational health and safety management systems and controls.

HCL commits to proactive control of health and safety through hazard identification, risk assessment processes and the implementation of suitable risk control measures.

The Managing Director will ensure suitable and effective monitoring of health and safety performance. Additionally, commitment is given to a health and safety audit programme and management review process.

Recognition is given to the role played by employees and others, e.g. subcontractors, who directly affect the safety performance of the whole company. Although overall responsibility for health and safety issues is accepted by the Managing Director, all employees, including subcontractors, must take ownership of their responsibilities for reducing hazards and controlling risks that may affect themselves or others.

The importance of effective consultation and communication in improving health and safety for all persons who may be affected by the undertakings of the company is accepted. To assist this, HCL will operate a health and safety committee that will be attended by workplace representatives at all levels of the workforce.

The purpose of the health and safety committee is to assist the continual improvement of health and safety performance and standards throughout the company and to draw attention to any unsafe practices that come to their attention.

The Health and Safety Policy document sets out the company arrangements for organising and managing health and safety.

The Managing Director will be responsible for the implementation and adherence to the company health and safety policy and procedures. The Managing Director is responsible for ensuring a regular review of the health and safety policy and procedures to ensure they are updated to reflect any significant changes in the company organisation, commitments, and legislative requirements.

Signed



David Unwin  
Managing Director